



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

Application Deadline: April 27, 2020

Overview:

To develop and educate our participants in multiple aspects such as life skill development through engaging golf activities, leadership seminars, college preparatory and dorm living, and career exploration, all while having the opportunity to play championship golf and develop lifelong friendships. Through the week, participants will be inspired to consider how they can return to their chapters and communities and be a leader and role model for other participants.

Event Details/Sample Schedule:

Thursday, July 16	Theme of the Day: Self-Mangement
6:30am	Rise and Shine
7:00am - 7:40am	Participant breakfast at BSU Dining Hall
7:45am	Depart to Ridgecrest Golf Club
8:15am	Stage Golf Clubs
8:30am	Energizer (led by Coach Training) and daily theme
8:50am - 9:00am	Transition to practice areas/golf course
9:00am - 12:00pm	48 PLAYers on front nine holes or # of holes that time allows (Blue & Red)
	48 PLAYers on practice areas (Green & Yellow)
12:00am - 12:45am	Lunch
12:45pm - 1:00pm	Transition to practice areas/golf course
1:00pm - 4:05pm	48 PLAYers on back nine or # of holes that time allows (Green & Yellow)
	48 PLAYers on practice areas (Blue & Red)
4:15 PM	Transition to Ann Morrison Park
5:00pm - 6:00pm	Dinner at Ann Morrison Park
6:00pm - 8:30pm	Boise State Recreation Teambuilding Activities at Ann Morrison Park
9:30pm	Lights out

Participant Selection:

Up to 96 participants from The First Tee will be chosen to attend the Academy based on the process laid out in the following pages.

Eligibility Requirements:

For participants of The First Tee to be eligible for the Life Skills & Leadership Academy, they must meet ALL of the following requirements:

- Age 14 – 18. Applicants must reach their 14th birthday on or before the first day of the Academy and must not have reached their 19th birthday by the conclusion of the Academy
- Classified as a high school freshman, sophomore, junior or senior as of spring semester 2020
- Entered in Salesforce and has been an active participant for a minimum of three years
- Must be at Birdie level or higher, at the time of application deadline



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

- Chapters must have signed their contract at least 3 years before application deadline in order to submit applicants
- Participants must provide a golf resume
- Each chapter may nominate up to three participants. We encourage the makeup of the three applications to reflect the diversity (age, ethnicity, gender etc.) of the chapter. If two or more applications are submitted, at least one applicant must be of a diverse background (e.g. gender, ethnicity and/or race). Qualification for attendance at the Academies will be judged on the completeness and quality of the applications.
 - Chapters with 100+ active participants at Birdie level or higher recorded in Salesforce as of 12/31/19 may nominate up to five participants **
- Participants who attended the Academy previously are not eligible

Application Process:

Applications will be submitted online at thefirsttee.fluidreview.com; please follow the instructions in the “Quick Start Guide” on how to complete this process. The online application will consist of the following:

- Application Code
- General Information Form
- Family/Medical Information Form
- Golf Resume, School & Community Activities Chart, & Four (4) Typed Essays
- Letter of Recommendation (to be uploaded by the participant)
- Chapter Participation Survey (to be completed by a chapter representative and uploaded by the participant)
- Social Media Code of Conduct & Code of Conduct
- Liability Form & Model Release Form

Below is a copy of the application you will need to complete online; please refer to the application below to make sure that you have all of the information you need to complete your application online. Online application MUST be submitted by The First Tee participant. The First Tee will NOT accept correspondence from families of participants. The deadline to apply online is April 27, 2020 by 11:59 EST.

Selection Process:

Following the closing date April 27, 2020, a judging committee made up of headquarters and chapter staff will review the above items and identify candidates that will be invited to the Life Skill & Leadership Academy by assigning point values to the categories. These participants will be notified on Academy selections on May 26, 2020.

Air Transportation and Lodging:

The First Tee home office will reimburse each Academy attendee’s chapter \$400 per domestic round trip ticket. Each chapter/participant is responsible for booking his/her own airfare by the posted deadline. If a participant withdraws from the Academy after his/her ticket has been purchased, the chapter will not be reimbursed for the ticket. All ground transportation, lodging and meals will be provided for the duration of the program. Participants will be housed in the



2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID

dormitories at Boise State University. Participants within 150 miles of Boise, ID must be driven to the event. Those within driving distance are eligible for \$150 in mileage reimbursement.

Questions: For questions regarding the Joe Louis Barrow, Jr. Life Skills and Leadership Academy please contact Brandon Luna at First Tee headquarters at bluna@thefirsttee.org, 904-940-4311.

GENERAL INFORMATION FORM		
Participant Name (First and Last):		
Chapter: <i>First Tee of</i>		
Participant E-Mail:		Participant Cell #:
Current Home Address:		Home #:
City:	State:	ZIP Code:
Parent/Guardian #1 Full Name:		Parent/Guardian #2 Full Name:
Parent/Guardian #1 Full E-Mail:		Parent/Guardian #2 E-Mail:
Parent/Guardian #1 Cell #:		Parent/Guardian #2 Cell #:
Date of Birth (MM/DD/YYYY):		Age as of Date of Event :
School Grade Level as of Spring Semester 2020 : <i>High School</i> <input type="checkbox"/> Freshman <input type="checkbox"/> Sophomore <input type="checkbox"/> Junior <input type="checkbox"/> Senior		High School or College Grade Point Average (based on a 4.0 scale):
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female		
Are you a current member, or a past member, of LPGA-USGA Girls Golf? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Ethnic Background: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino/a <input type="checkbox"/> Native American or Native Alaskan <input type="checkbox"/> Pacific Islander <input type="checkbox"/> White or Caucasian <input type="checkbox"/> Multi-Racial		Shirt Size: <input type="checkbox"/> Extra Small <input type="checkbox"/> Small <input type="checkbox"/> Medium <input type="checkbox"/> Large <input type="checkbox"/> Extra Large <input type="checkbox"/> XXL
Years playing golf:	USGA GHIN # (if none, "N/A"):	USGA Handicap:



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

Chapter Contact Full Name:	Chapter Contact E-Mail:
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FAMILY INFORMATION FORM

Parent/Guardian #1 Employer:	
Parent/Guardian #1 Occupation:	Phone #:
Parent/Guardian #2 Employer:	
Parent/Guardian #2 Occupation:	Phone #:

MEDICAL INFORMATION FORM

Is participant covered by insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No	Military or Medicaid? <input type="checkbox"/> Military <input type="checkbox"/> Medicaid
Insurance Company Name:	Policy Number:
Type of Coverage (Check all that apply): <input type="checkbox"/> Health <input type="checkbox"/> Accident <input type="checkbox"/> Major Medical	
Does the participant have any physical condition or handicap that requires special medical treatment, diet or other consideration? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:
Does the participant have any allergies (food, drugs, stings, pollens, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:
Does the participant take any medication? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please list:

Please list any previous illnesses or surgery:	Age as of Date of Event :
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I authorize The First Tee and its affiliates to provide medical treatment and other necessary medical services for my child during the entire period that he/she is a participant at the Life Skills and Leadership Academy. I affirm that all of the above information is correct to the best of my knowledge.

Parent/Guardian Signature:	Date:
Participant Signature:	Date:



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

SCHOOL & COMMUNITY ACTIVITIES CHART				
Please complete the chart below; more space will be available when completing this section online.				
A. Extracurricular & School Activities	Dates (From – To)	Hours Per Week	Total Hours	Responsibilities & Accomplishments
<i>Example: Golf Club</i>	<i>Jan 2017 - Present</i>	<i>6</i>	<i>24</i>	<i>Club President: Organized play dates</i>
B. Community & Volunteer Service	Dates (From – To)	Hours Per Week	Total Hours	Responsibilities & Accomplishments
C. Awards & Recognition	Dates (From – To)	Hours Per Week	Total Hours	Responsibilities & Accomplishments
D. Work for Pay	Dates (From – To)	Hours Per Week	Total Hours	Responsibilities & Accomplishments



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

SHORT ANSWER ESSAYS

Answer ALL four (4) of the following questions. Please use the space provided below. Your response must be 300 words or less per question.

1. What do you feel is the biggest issue facing young people today? How would you address this issue?

2. Describe a situation outside of golf where you used STAR?

3. Complete the phrase: Because of First Tee I _____

4. A mantra is a word or phrase that is repeated often or that expresses someone's basic beliefs. What is your personal mantra and explain why?



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

LETTER OF RECOMMENDATION

Please attach one letter of recommendation from ONE of the following explaining why your application should be accepted for attendance at the Life Skills & Leadership Academy. Please choose from one of the following:

- Adult mentor
- Teacher
- School Administrator



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

Chapter Participation Survey

PLEASE COMPLETE AND SIGN: The following form is to be completed by a chapter coach, program or executive director for each participant applying for a First Tee national opportunity. It is the participant's responsibility to make sure this is filled out and signed, and then uploaded to their online application.

This form is a vital part of the criteria evaluated for national participant opportunities. Please complete it thoughtfully. You can type directly onto this form, or attach a separate typed page with numbered answers.

Participant Name and Chapter:	
Participant Opportunity Applying For:	
1. How many years has this participant been involved with your chapter?	
2. Please explain how your participant has been engaged at your chapter within the past three years?	
3. Please explain why you feel this participant should be selected for this particular opportunity?	
4. Share a specific scenario where this participant had an opportunity to represent your chapter, speak on its behalf, or lead others by example?	
5. (Optional) Is there any additional information that you would like to add about this participant that has not been covered by the questions above?	
By signing below, I acknowledge that I am fully aware of and understand that if the participant recommended above does not follow the Code of Conduct at the corresponding participant opportunity and is sent home early, the Chapter will be responsible for any additional airfare fees incurred.	
Name of chapter representative:	
Signature:	
Position at Chapter:	E-mail address:
Date:	Phone Number:



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

Social Media Code of Conduct

First Tee Code of Conduct requires participants to demonstrate the Nine Core Values in their everyday lives and, in particular, to show respect for oneself, others and your surroundings. While these behaviors are expected in face-to-face situations, you must also abide by the First Tee Code of Conduct and the First Tee Nine Core Values while using any social media platform to communicate with other chapter participants or with anyone about First Tee.

Additionally, First Tee’s copyrighted words, logos and trademarks may not be used in any manner on social media pages that would make it appear to be represented by First Tee. For example, you cannot create a social media group or page that appears to be sponsored by the First Tee.

If you fail to adhere to First Tee Code of Conduct and the Nine Core Values, there will be consequences which may include cancellation of benefits and being prohibited from participating in future participant events hosted by the First Tee headquarters. Headquarters will also involve parents and chapter leaders in these discussions as needed.

First Tee considers social media to include all personal websites and all forms of online community activities such as online blogs, social networks, message boards, conversation pages, chat rooms, emails and cell phone texting.

Participant Signature

Participant Printed Name

Date



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

The First Tee Code of Conduct

The First Tee takes great pride in the quality of its participants, host facilities, and community involvement at each and every event or special opportunity. In order to make these events enjoyable for everyone, First Tee requires all participants to adhere to a set of guidelines known as the Code of Conduct. Its purpose is to help First Tee participants grow and mature by understanding and accepting the consequences of their actions. Your signature at the bottom of this page indicates that you understand that the Code of Conduct is to be followed throughout your stay at this event.

VIOLATIONS OF THE CODE OF CONDUCT

- Unsportsmanlike conduct, including abusive language, disrespect to staff, host, or volunteers
- Use or association with drugs or alcohol, smoking or chewing tobacco products
- Vandalism of any sort at host hotel
- Conduct not becoming of a The First Tee participant, such as acting in anger or creating other distractions
- Physical abuse, threat of physical abuse or verbal abuse to other participants, staff or guests
- Not adhering to the dress code

REQUIRED DRESS AT THE EVENT (Unless otherwise instructed)

- Hats/visors are acceptable during tournament viewing only and must be worn with the brim forward. Males must remove hat/visor while indoors
- Collared shirts or mock turtlenecks must be worn and tucked in at all times
- Women's fashion shirts without a collar are acceptable but must have sleeves
- Women's shorts must be no more than 5" above the knee or the inseam of the shorts must measure at least 5"

PROHIBITED DRESS DURING THE EVENT

- Tank tops, T-shirts
- Denim shorts, short-shorts, cut-off shorts, gym shorts, jeans, short skirts
- Tattoos (must be covered)
- Body piercing (other than earrings for females)

Proper attire is required at all times including meetings and free time. Questionable attire will be reviewed by on-site staff. Should a host facility have a stricter dress code, its policy will take precedence.

CODE OF CONDUCT VIOLATION PENALTIES

Participants in violation of this Code of Conduct will be prohibited from participating in the remainder of the event and will be sent home at their own expense.

Participant Signature

Participant Printed Name

Date



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

Release of Liability and Acknowledgement of Risk

In consideration of my child being admitted to the Joe Louis Barrow, Jr. Life Skills and Leadership Academy in Boise, ID and being permitted to participate in activities associated with the program, I, the undersigned parent/guardian, in full recognition and appreciation of the dangers and hazards inherent in participating in the program, do hereby agree to assume all risks and responsibilities surrounding and pertaining to my child's participation in the Joe Louis Barrow, Jr. Life Skills and Leadership Academy in Boise, ID and associated activities; and

Further, I do for myself, my child, and my personal representative(s), heirs and assigns, hereby agree to defend, hold harmless, indemnify, release and forever discharge the state of Idaho, Boise State University and First Tee; their officers, agents, employees and affiliates from and against any and all claims, demands and actions, or causes of action, on account of damage to a personal property, personal injury or death which may result from my child's participation in said program and associated activities, whether or not such injury or damage or death was caused by their acts of negligence.

Also, I give permission for my dependent, to participate in all activities sponsored by the Joe Louis Barrow, Jr. Life Skills and Leadership Academy in Boise, ID and to travel in the vehicles provided by the event directors.

I understand that the drivers provided by the Joe Louis Barrow, Jr. Life Skills and Leadership Academy in Boise, ID will be adult employees.

I hereby release the Joe Louis Barrow, Jr. Life Skills and Leadership Academy in Boise, ID from liability for my dependent during travel to and from activities sponsored by the event.

In witness whereof, I have caused this assumption of risk and release to be executed today.

Parent/Guardian Signature

Parent/Guardian Printed Name

Date



**2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID**

The First Tee Model Release
(For use with minors)

For mutual consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby assign and grant to PGA TOUR First Tee Foundation (“First Tee”) the right and permission to copyright and/or publish and republish, and to sublicense to its sponsors and licensees, photographic pictures of the below named minor (“the Model”) in which the Model may be included in whole or in part, in color or black and white made through any media by, or on behalf of, First Tee, including the use of any printed matter in conjunction with such photographs for advertising, trade or any other lawful purpose. I warrant that I am the parent or legal guardian of the minor named below and have the authority to execute this release on their behalf.

I hereby waive any right to inspect and/or approve the finished photograph or advertising copy or printed/digital matter that may be used in conjunction with or contain such photographs, or to the eventual use that it may be applied.

I hereby release and discharge to First Tee from and against all any liability as a result of any distortion, blurring, alteration or optical or computer illusion that may occur in the taking of the picture or processing or reproduction of the finished product.

I have read this release, understand and approve its contents and waive any rights in the premises.

The Model:

(Print Name and Address)

Model’s Parent or
Legal Guardian:

(Print Name and Address)

Signed this _____ day of _____, 2020.

Parent or Guardian Signature

Witness – Print Name/Signature



2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID



BOISE

Volunteer Agreement

Volunteers may be utilized from time to time to assist NWB with a variety of activities and projects. This agreement is to verify that the individual whose signature appears below clearly understands that his/her services are being donated NWB.

Volunteer services are usually donated for a specific program and/or period of time and may be terminated by the volunteer or NWB at any time. Volunteers are not employees of NWB and are not eligible for pay, insurance, retirement, workers compensation or any other employee benefits. Volunteers agree not to indemnify and hold harmless NWB from any and all claims of action that may arise out of performance of assigned duties. Volunteers understand that they may come in contact with information that is protected by federal law. Volunteers understand and agree that such information will not be inappropriately used or disclosed whether during or after their volunteer service.

By signing this agreement, the volunteer acknowledges full awareness that no benefits, pay or preference for employment will be received in return for the donated services. The volunteer chooses to donate his/her services to NWB and agrees to all terms of this agreement.

Volunteer Activities:

Volunteer activities will include cosmetic enhancements to an affordable housing community that is being built. This could include painting, cleaning, landscaping or other items that would include manual labor.

Volunteer Signature

Name(print)

Date

Parent/Guardian

Name(print)

Date



2020 Joe Louis Barrow, Jr. Life Skills & Leadership Academy
July 15 – July 21, 2020 | Boise State University | Boise, ID



BOISE

MEDIA AND INFORMATION RELEASE

I, _____ (*please print*) (If Under 18:being the parent/legal guardian of)
_____ (*please print*), grant and give permission to NeighborWorks Boise
(NWB), a private, non-profit agency, to use my picture and/or personal story in video, audio or print form with
any and all rights therein, for purposes consistent with NWB goals, programs or policies. This includes any
commercial value used in fund raising for NWB, as NWB shall determine in its discretion. All pictures and/or
representations become the property of NeighborWorks Boise.

Name

Address

City State Zip

Phone

Signature

Date

OR

Parent/Legal Guardian Signature

Date